



CAMP GESHER

272 Codsell Avenue, Toronto, Ontario, M3H 3X2 Tel: (416) 633-2511 Fax: (416) 636-5248



Job Posting: Community Care Coordinator (Seasonal Mental Health Professional)

Camp Geshher – a children’s Jewish overnight summer camp located in eastern Ontario, not far from Bon Echo Park. (1 hour from Belleville) - is seeking a Camper Care Coordinator for the summer of 2024.

The Camp offers an outdoor residential camping experience to children between the ages of 7 - 16 years. The Camp community consists of about 30 young adult staff and about 120 campers per session during its summer season.

Our Mission:

Camp Geshher has been empowering youth for more than 60 years! Our program reflects the values and spirit of youth leadership and empowerment; focusing on social justice, inclusion, equality, and building an informed and empathetic community. At Geshher each camper is encouraged to take responsibility for the well-being of the community and the world around them.

Our youth led community develops both tangible and intangible skills, for both our campers and our staff. We foster self-confidence through trying new activities, gain resiliency by enduring setbacks in a supportive environment, develop life-long friendships, grow independence, build social skills and understanding of group dynamics, learn leadership skills, unplugging from technology, and connecting with nature.

Dates of Employment:

- Pre-season occasional work in Spring 2024
- Full time in residence at Camp Geshher June 20, 2024-August 20, 2024

To apply: Please email Shoshana Lipschultz, shoshi@campgesher.com

Compensation: \$10,000

Specific Responsibilities of the Community Care Coordinator include, but are not limited to:

- Playing a leadership role and partnering with the youth leadership in the planning and implementation of staff training and **ongoing** staff learning related to mental, emotional, social, and spiritual health (MESSH); Lead in conjunction with the Youth Camper Care Coordinator (*Melavol*), pre-camp training on camp policies including child abuse and neglect.
 - Provide ongoing training and support to counselors and senior staff as they implement interventions and program modifications.
 - Train and empower staff to confidently deal with childcare issues and conflicts.
 - Assist in developing policies and procedures; as well as educating and tracking and intervening when necessary on issues related to hygiene, diet, sleep, and exercise/physical activity as the foundation for good health at camp
- Work with the (*Melavol*) in creating and implementing programming for small groups of campers focused on wellness and social-emotional learning.
 - *Optional:* Creating and implementing programs for staff and parents focused on wellness and social-emotional learning.

- Serving as a resource to campers and staff throughout the summer in facing mental, emotional and social health challenges, and creating environments where campers and staff can thrive.
- Provide emotional support and guidance to individual campers and staff members with active mental health concerns, and/or observe, assess and recommend interventions for concerns related to individual camper behaviours and group dynamics.
- Managing information about camper needs, and communicating those to the *Mazkiriut* (youth leadership team) as well as general staff, as well as documenting communication and plans within Camp Gesher's systems.
- Communicating and managing relationships with parents/caregivers in regards to camper needs. Responding to parent concerns related to campers with mental health and/or behavioral issues.
- Preparing reports to funding agencies in relationship to mental emotional and social health of Camp Gesher and its campers and staff, including sharing high-level understandings of interactions and interventions taking place throughout the summer. Maintain required documentation for camper meetings, team meetings and parent calls.
- Participate in Foundation for Jewish Camp's Community of Practice as part of our camp's place in the [Yedid Nefesh program](#), including two or three virtual gatherings and one in-person gathering per year with other Jewish camp mental health professionals.
- Be an active presence on-site at camp as a part of the community.
- Additional responsibilities as required.

Key Qualifications:

- Graduate-level or higher degree in a mental health field. Including, but not limited to: social work, mental health counseling, psychology, youth psychiatry, family therapy, etc.
- 3-5 years of post-graduate work experience in a related field.
- Prior camp experience in working with young children is preferred
 - Exceptional skill and capacity for engagement and relationship building with both children and their parents.
 - Experience working with young adults (18-22 year olds), flexibility.
- Proven ability to plan, originate, and organize programs.
- Proven ability to provide emotional support to a wide range of ages.
- Strong understanding of, and a willingness to be creative with, strategies to ensure campers of varying needs can be part of a mainstreamed program.
- Be a leader, self-starter, and strong collaborator.
- Ability to accept guidance, constructive feedback, and support from teammates.

The ideal candidate is interested in being in this role for at least 3 years while our camp participates in the Yedid Nefesh program. This relationship will be reviewed on a yearly basis during that time, with the hope that the relationship can continue beyond the 3 year grant program period.